

ENVIRONMENTAL AND CLIMATE POLICY

FOR THE MANGATA HOLDING GROUP OF COMPANIES

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I ABOUT THE MANGATA HOLDING GROUP

Mangata Holding S.A. (hereinafter also referred to as “Mangata Holding”) is one of the largest and fastest-growing industrial holdings in Poland. It possesses know-how, a team of experts, and extensive managerial competencies in the metal industry. The Holding defines the strategic and financial policies of the companies within the Mangata Holding Group (hereinafter also referred to as the “Group” or the “Holding”, and individual companies as the “Companies”), taking into account stakeholders’ expectations. The Holding’s objective is to build long-term value of the Group through sustainable development, investments expanding the product portfolio, scale and geographic reach, and the efficiency of implemented processes.

For the Companies within the Group, development is a priority, carried out with respect for ethical values and ESG principles [ENVIRONMENT, SOCIAL, GOVERNANCE]

Since April 2005, Mangata Holding S.A. has held the status of a public company, and its shares have been listed on the Warsaw Stock Exchange. As part of its annually published sustainability reports, it presents comprehensive information on non-financial indicators as well as ESG-related activities.



II OBJECTIVE OF THE ENVIRONMENTAL AND CLIMATE POLICY

This Environmental and Climate Policy of the Mangata Holding Group (hereinafter also referred to as the “Policy”) sets directions, defines priorities, and establishes the fundamental principles followed by the Mangata Holding Group in its use of natural capital and its interaction with the natural environment. Natural capital consists of the world’s natural resources, including in particular minerals, soil, air, water, and all living organisms. This Policy provides a framework for responsible management of the Group’s environmental impact and for the implementation of sustainable development principles.

This Environmental and Climate Policy of the Mangata Holding Group also aims to ensure that the Holding's activities comply with the EU Taxonomy, as defined in Regulation (EU) 2020/852 of the European Parliament and of the Council of 18 June 2020 on the establishment of a framework to facilitate sustainable investment, amending Regulation (EU) 2019/2088.

AS PART OF THE IMPLEMENTATION OF THE ENVIRONMENTAL AND CLIMATE POLICY, THE HOLDING SETS THE FOLLOWING OBJECTIVES:



1

MINIMIZING ENVIRONMENTAL IMPACT - reducing greenhouse gas emissions, limiting the consumption of natural resources, and minimizing waste generated in the Companies' operational processes;



2

PROMOTING ENERGY EFFICIENCY - optimizing production and operational processes in terms of energy consumption and increasing the use of renewable energy sources;



3

SUPPORTING INNOVATION AND SUSTAINABLE SOLUTIONS - investing in environmentally friendly technologies and processes, and promoting innovative solutions that reduce the negative impact of the Group's activities;



4

CLIMATE RISK MANAGEMENT - identifying and managing risks related to the impact of climate change on the operations of the entire Group and its individual Companies;



5

STAKEHOLDER ENGAGEMENT - building environmental awareness among employees, business partners, and local communities, and fostering cooperation for environmental and climate protection;



6

REGULATORY COMPLIANCE - ensuring full compliance of the Group's activities with applicable environmental and climate regulations;



7

MONITORING AND REPORTING - regularly analyzing environmental performance, publishing reports on the achievement of climate objectives, and implementing corrective actions where necessary.

The implementation of these objectives reflects the Holding's commitment to building a future grounded in environmental responsibility and aligned with global efforts to protect the climate.



PRINCIPLES OF THE ENVIRONMENTAL AND CLIMATE POLICY

1. CLIMATE CHANGE MITIGATION

Climate change mitigation, aimed at preventing or reducing greenhouse gas emissions or increasing their absorption, focuses on the following actions:

- a.** Sourcing energy from low- and zero-emission sources.
- b.** Improving the energy efficiency of production processes.
- c.** Enhancing the energy efficiency of production and social infrastructure, including the construction of new and modernization of existing buildings to reduce energy consumption and emissions.
- d.** Transitioning to the use of renewable materials from sustainable sources.
- e.** Selecting low- or zero-emission transport solutions (internal and external transport) within the Group.
- f.** Preferring renewable materials from sustainable sources in product and process design, as well as in the selection of goods.
- g.** Assessing the carbon footprint and applying emission criteria as a key factor in decision-making for new investments (e.g., purchase of new machinery, production lines, infrastructure upgrades).
- h.** Supporting initiatives aimed at mitigating climate change.

2. CLIMATE CHANGE ADAPTATION

Climate change adaptation within the Mangata Holding Group, aimed at preventing and limiting the adverse effects of climate change on the Group's operations and on the environment in which it operates, may be carried out through the following actions:

a

Constructing new and upgrading existing buildings and production facilities to ensure resilience to long-term climate changes (e.g., heatwaves, floods, droughts, lightning).

b

Ensuring uninterrupted access to electricity for ongoing operations.

c

Securing supply chains to maintain continuity of production.

d

Supporting initiatives aimed at adapting to climate change.

3. SUSTAINABLE USE AND PROTECTION OF WATER AND MARINE RESOURCES

The protection of marine and water resources within the Group, aimed at achieving good status of water bodies, including surface water bodies and groundwater bodies, as well as preventing the deterioration of their current good status, is primarily focused on:

- a. Improving the efficiency of water resource use
- b. Protecting the natural environment from unauthorized industrial wastewater discharges.
- c. Taking into account criteria related to suppliers' impact on water resources when selecting suppliers.
- d. Promoting sustainable water use among suppliers (including closed-loop systems).
- e. Supporting activities aimed at sustainable use and protection of water and marine resources.

4. DEVELOPMENT OF A CIRCULAR ECONOMY

The development of a circular economy, aimed at transitioning to a circular model, preventing waste generation, and promoting reuse and recycling, is primarily focused on:

- a. Reducing the consumption of primary raw materials and increasing the use of by-products and secondary raw materials.
- b. Increasing the efficiency of resource management.
- c. Reducing waste generation.
- d. Implementing process design principles in line with circular economy practices.
- e. Reducing the number and weight of packaging used, both at the stage of logistics from suppliers to Group companies and from the Group to customers.
- f. Using packaging made from recycled materials, as well as packaging suitable for recycling.
- g. Supporting initiatives aimed at the development of a circular economy.



5. POLLUTION PREVENTION AND CONTROL

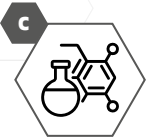
Pollution prevention is primarily focused on the following activities:



a Preventing, or—where this is not feasible—reducing emissions of pollutants into air, water, or soil.



b Improving air, water, or soil quality in the areas where the Companies operate, while minimizing any adverse impacts or risks to human health and the environment.
skutków lub zagrożeń dla zdrowia ludzi i dla środowiska.



c Preventing any adverse effects on human health and the environment resulting from the use of chemicals, or minimizing such adverse effects.



d Removing waste and other types of pollution.



e Analyzing all materials used in products and goods manufactured by the Companies with regard to the presence of hazardous substances.



f Supporting initiatives aimed at pollution prevention and control.



6. PROTECTION AND RESTORATION OF BIODIVERSITY AND ECOSYSTEMS

The protection and restoration of biodiversity and ecosystems are primarily focused on the following activities:

a. Preserving nature and biodiversity in the areas where the Companies operate.

b. Sustainable land use and management, including appropriate protection of soil biodiversity, land degradation neutrality, and remediation of contaminated sites.

c. Supporting initiatives aimed at the protection and restoration of biodiversity and ecosystems.

IV

SUPPORT FOR BUSINESS PARTNERS

The Holding aims to promote universal principles related to environmental and climate protection as set out in this Policy.

The Holding supports its Business Partners in aligning their operations with environmental and climate requirements included in the ESG strategy adopted by the Mangata Holding Group.

Furthermore, the Holding supports its Business Partners in implementing the solutions defined in this Environmental and Climate Policy, striving to ensure that, through cooperation with the Holding's Companies, Business Partners use natural capital responsibly and minimize their environmental impact.



V FINAL PROVISIONS

1. The Management Board of Mangata Holding is responsible for the implementation and oversight of the Environmental and Climate Policy. Key decisions regarding environmental strategies are made at the strategic level, while their execution is supervised by dedicated teams responsible for sustainable development.
2. The Environmental and Climate Policy of the Mangata Holding Group is publicly available on the Holding's website.
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4. Companies within the Group are authorized to specify or supplement the principles set out in this Environmental and Climate Policy in separate internal regulations, provided that such internal regulations remain consistent with the provisions of this Policy.



