

Current Report No. 19/2016

Date: 21.04.2016 r.

Subject: Appointment of Mr. Michał Zawisza to the Supervisory Board.

Legal Basis: Art. 56 sec. 1 point 2 of the Act on Public Offering - current and periodic information

### **Contents of the report:**

On the basis of § 5. Sec. 1 point 22 of the Ordinance of the Minister of Finance dated 19 February 2009. On current and periodic information published by issuers of securities and conditions for recognizing as equivalent information required by laws of a non-member state, the Board ZETKAMA SA based in Ścinawka Średnia informs that on 21 April 2016 the Extraordinary General Meeting ZETKAMA S.A. appointed to the Supervisory Board Mr. Michał Zawisza.

### **Education:**

Michał Zawisza graduated in Foreign Trade at the University and the National School of Music II level in Łódź. He completed a number of courses and training in the field of finance, strategy, investment advisory, integrated information systems and management.

### **Professional Experience:**

He worked in PBG Bank SA in Łódź in the Department of the Treasury (the dealer rate) and Group Managing ŁÓDŹ Sp. z o.o, PBG Bank (private equity). Then he was responsible for capital investments and liquidity management of the Group's Próchnik SA In 1999-2001 he served as Director. Strategy and Development ZWOLTEX SA in Zduńska Wola, where he was responsible for restructuring the company and strategic projects. Since 2001, co-founder and vice president of AVALLON Sp. z o.o, participant and advisor in transactions of leveraged and management buy-outs, a member of the MBI & MBO, as well as co-organizer of the conference "in Management Buyouts and Leveraged Finance in Poland." Member of the Investment Committee and a partner in the management of private equity funds: AVALLON MBO FUND I and AVALLON MBO FUND II.

Michał Zawisza is the member of Supervisory Board in AVALLON MBO S.A. in Łódź, FITEN S.A. in Katowice, ZETKAMA S.A. in Ścinawka Średnia, ŚRUBENA UNIA S.A. in Żywiec, ARMAK sp. z o.o. in Sosnowiec, MCS sp. z o.o. in Żory, TECHMADEX S.A. in Warszawa ORE S.A. in Warszawa, CEKO S.A in Goliszewo, KUŹNIA POLSKA S.A. in Skoczów and MASTERFORM Grupa Zetkama sp. z o.o. in Świebodzice.



Mr. Michał Zawisza does not engaged in any activities competitive to the Company's ZETKAMA S.A. as a partner, not a member of the company's competitive in relation to ZETKAMA S.A. and is not entered in the Register of Insolvent Debtors maintained pursuant to the National Court Register.