BEYOND THE PROFIT

Current report no. 24/2022

Date of preparation: 29.12.2022 r.

Subject: Appointment of Mr Michał Zawisza to the Supervisory Board of MANGATA HOLDING S.A.

Legal basis: Art. 56, section 1, item 2 of the Public Offering Act - current and periodic information

Content of the report:

Acting on the basis of § 5 item 5) of the Ordinance of the Minister of Finance of 29 March 2018 on current and periodic information communicated by issuers of securities and on the conditions for the recognition as equivalent of the information required by the laws of a non-Member State (Journal of Laws of 2018, item 757), the Management Board of MANGATA HOLDING S.A. with its registered office in Bielsko-Biała (the "Issuer") informs that on 29 December 2022. The Extraordinary General Meeting of MANGATA HOLDING S.A. appointed Mr. Michał Zawisza to the Supervisory Board of the Company.

Education:

Michał Zawisza is a graduate of the Faculty of Foreign Trade at the University of Łódź, PhD studies at the Faculty of Management at the University of Łódź and the State Music School II level in Łódź. He has completed numerous courses and trainings in finance, strategy, investment consulting, integrated information systems and management (ICAN).

Professional experience:

He worked at PBG Bank S.A. in Łódź in the Treasury Department (foreign exchange dealer) and Management Group ŁÓDŹ Sp. z o.o., PBG Bank Group (private equity investments). Subsequently, he was responsible for equity investments and liquidity management of Próchnik S.A. Group. Between 1999 and 2001, he served as Director of Strategy and Development (proxy) at ZWOLTEX S.A. in Zduńska Wola, where he was responsible for the company's restructuring and strategic projects. In 2001, as a founding partner, he established AVALLON Sp. z o.o. (private equity fund manager), holding the position of vice-president of the management board from 2001 to 2018. Since 2007, partner - member of investment committees, in the private equity funds AVALLON MBO FUND and AVALLON MBO FUND II. Between 2007 and 2020, chairman of the supervisory board of Mangata Holding S.A. involved in the implementation of the holding company's acquisition strategy. Between 2020 and 2022, member of the board of directors of Mangata Holding S.A.. Since 2018, co-founder of LONG TERM MANAGEMENT Sp. z o.o. multi-family office with investment character. As an investor, he has completed more than 20 buyout transactions of companies with equity participation of managers (management buy-out /



buy-in transactions). Chairman and member of supervisory boards of many companies, including listed companies.

VIP graduate of the University of Łódź. Member of the Business Council at the Faculty of Economics and Sociology, University of Łódź, and initiator of the Capital Investment Research Centre at the Institute of International Economy, University of Łódź. President of the Board of the Association for the Musical Development of Children and Young People PIANO in Zgierz.

Mr Michał Zawisza does not pursue activity of competitive nature with regard to the Issuer as a partner in a private partnership, partnership or as a member of capital company body, does not participate in another competitive legal person as a member of its body and has not been entered into the Register of Insolvent Debtors kept pursuant to the Act on the National Court Register.

The statement submitted by Mr Michał Zawisza is attached to the report.