

Bielsko – Biała, 28 July 2021 r.

STATEMENT ON DIVERSITY POLICY

Acting on the basis of rule no. 2.1. Code of Best Practice for WSE Listed Companies 2021, Mangata Holding Management Board Spółka Akcyjna with its seat in Bielsko-Biała (the "Company") hereby informs that the Company has not developed a diversity policy towards the Management Board and the Supervisory Board.

The company indicates that members of the Management Board and Supervisory Board are selected based on their qualifications and professional experience. The company makes every effort to ensure that these are high-profile people professionalism, knowledge and professional practice. Following the above criteria allows you to ensure efficient functioning of the Company and its constant development. Other characteristics, such as age and gender, are not key criteria when making personnel decisions.

Leszek Jurasz

President of the Board

Kazimierz Przełomski

Vice President of the Board

Michał Zawisza

Vice President of the Board