

Current Report 8 / 2009

Dated: 2009-01-27

Subject: Removal from office of a Management Board Member.

Content of report:

The Management Board of ZETKAMA S.A. hereby announces that on January 26<sup>th</sup>, 2009 the Company's Supervisory Board resolved to remove Mr Leszek Gawlik from the Management Board - Financial Director function as of January 31<sup>st</sup> 2009.

The Management Board of ZETKAMA S.A. also announces that from the 1<sup>st</sup> of February 2009 a new Financial Director, responsible for the financial area managing in Company will be Mr Dariusz Dul, employed in ZETKAMA S.A. since the 1<sup>st</sup> of January 2009.

Legal basis:

art. 56 of the Offering Act